

GENDER
EQUALITY:

STRATEGIES FOR
THE 2015 POST
DEVELOPMENT
FRAMEWORK

PROF. DR. RASHILA RAMLI
UKM/NCWO/PSSM/APWLD
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MALAYSIAN COUNCIL FOR
REHABILITATION

TOPICS

- UNDERSTANDING GENDER EQUALITY
- FORMULATING STRATEGIES
- ENGAGING THE STATE

OBJECTIVES

- To discuss the issues related to gender equality
- To suggest strategies in implementing Incheon Strategies especially GOAL 6: Ensure Gender Equality and women's empowerment



UNDERSTANDING GENDER EQUALITY

PART 1

WHAT IS GENDER EQUALITY?

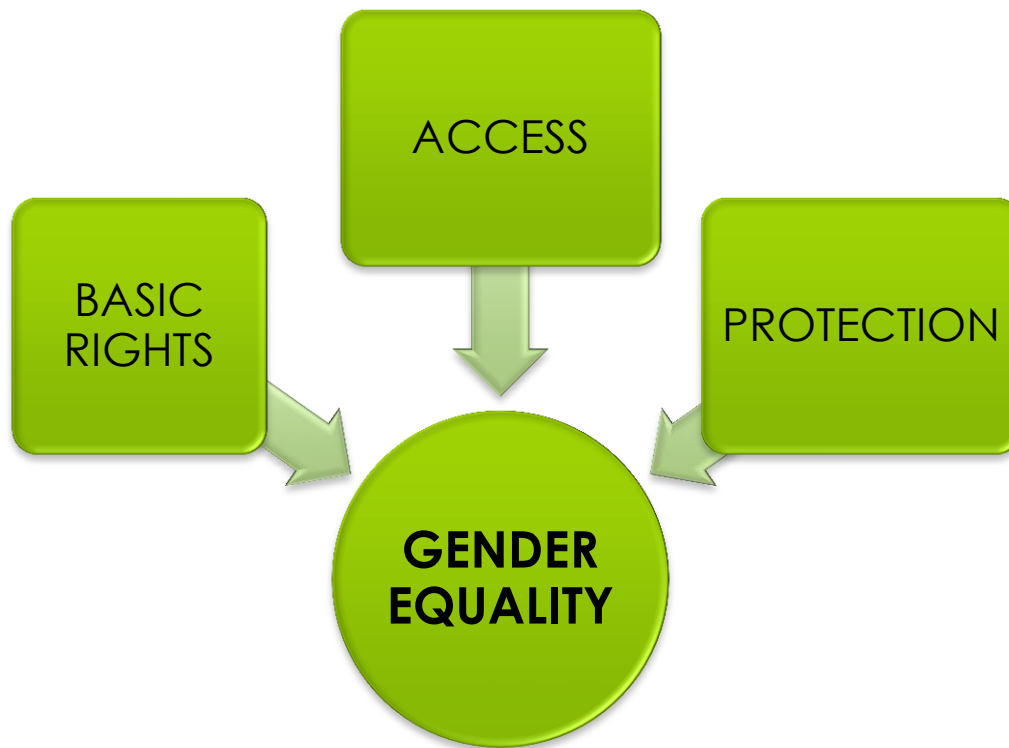
UN DEFINITION

- BASED ON UNFPA:
- Equal rights, responsibilities and opportunities for women and men; according equal consideration to the interests, needs and priorities of women and men

MALAYSIA'S DEFINITION

- The 2001 Article 8 (1)- amendment to prohibit gender discrimination
- The need to stress on Substantive Equality more than Formal Equality

ELEMENTS OF GENDER EQUALITY



STRENGTHS OF GE

- Ensure voices of marginalized people are being heard, especially women, girls, and people with disabilities
- Enable human to reach their potentials

BARRIERS TO GE

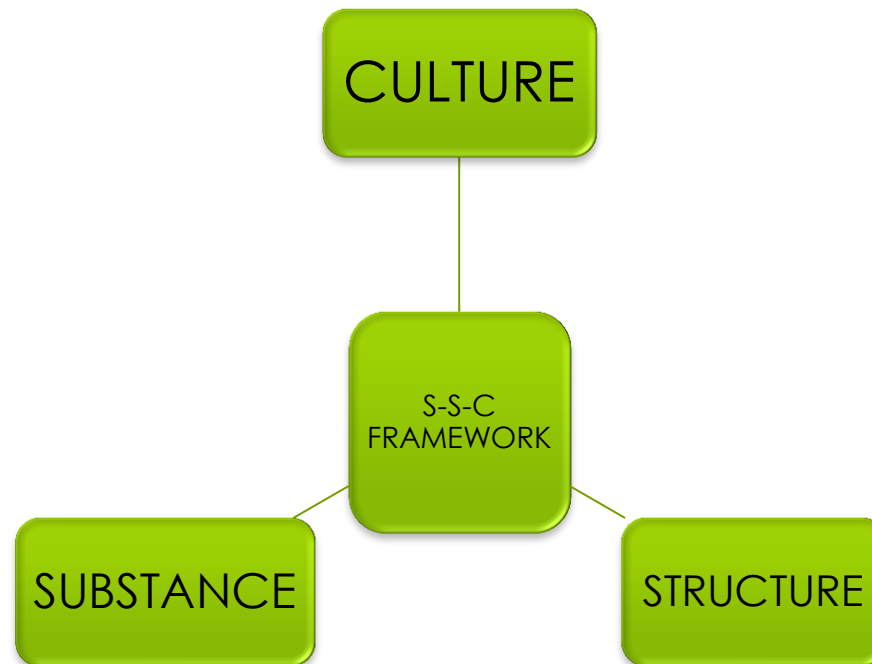
- Lack of empathy/sympathy towards marginalized people
- Lack of structural support



FORMULATING STRATEGIES

PART II

The SSC Toolkit



SUBSTANCE

NCWO

- CEDAW
- MALAYSIAN FEDERAL CONSTITUTION
- INCHEON STRATEGY TO “MAKE THE RIGHT DEAL”

APWLD

- UNDHR
- CEDAW
- BPFA
- MDG

STRUCTURE

NCWO

- AFFILIATES WITHIN NCWO
- THE MINISTRY OF WOMEN, FAMILY AND COMMUNITY
- MALAYSIAN COUNCIL FOR REHABILITATION

APWLD

- PROGRAMS WITHIN APWLD
- ASEAN SOCIAL-CULTURAL PILLAR IN ASEAN COMMUNITY
- ESCAP- AT CSW

CULTURE

NCWO

- 115 affiliates from across the nations
- Multiethnic, multi-religious members
- Multi-abilities
- Represents women's interests

APWLD

- Members from 35 countries with multiple needs and interests
- Grassroots first
- Holds to feminist principles



ENGAGING THE STATE

PART 111

VENUES OF ENGAGEMENT

VENUES

- Identify sites/agencies of engagement
- Cultivate contacts with appropriate PEOPLE in agencies
- Develop specific measurable goals
- Target action at national and regional sites

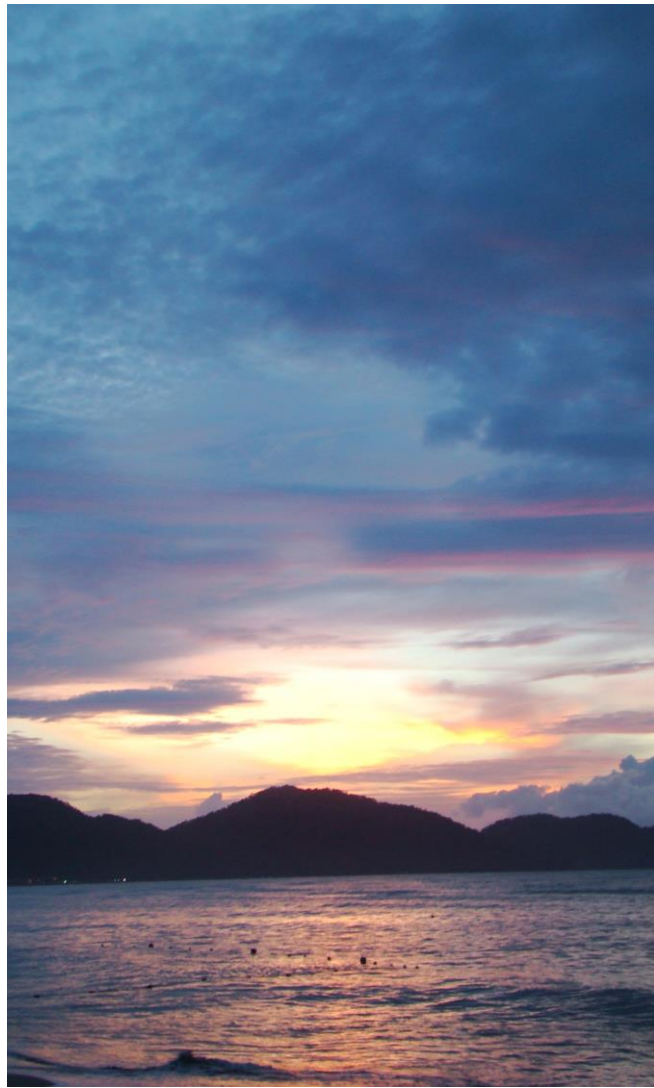


METHODS OF ENGAGEMENT

Post 2015 Development Framework



- POSSESS GOOD COMMUNICATIONS SKILLS
- UTILIZE KNOWLEDGE EXPERTS
- STRATEGIZE TO NEGOTIATE
 - LEARN LANGUAGE OF NEGOTIATION



THANK YOU

TERIMA KASIH